

**TARRANT CITY SCHOOLS
2024-2025
SALARY SCHEDULE**



**Dr. Sherlene McDonald
Superintendent**

Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

PARA-PROFESSIONALS

		A-I
184 DAY		
STEP	1	22,661
STEP	2	23,113
STEP	3	23,576
STEP	4	23,576
STEP	5	24,530
STEP	6	25,020
STEP	7	25,520
STEP	8	26,030
STEP	9	26,552
STEP	10	27,083
STEP	11	27,625

		A-II
202 DAY		
STEP	1	24,878
STEP	2	25,376
STEP	3	25,884
STEP	4	26,401
STEP	5	26,930
STEP	6	27,467
STEP	7	28,017
STEP	8	28,577
STEP	9	29,150
STEP	10	29,733
STEP	11	30,328

		A-4
240 DAY		
STEP	1	27,207
STEP	2	27,991
STEP	3	28,775
STEP	4	29,559
STEP	5	30,343
STEP	6	31,126
STEP	7	31,749
STEP	8	32,384
STEP	9	33,032
STEP	10	33,694
STEP	11	34,367

* 184 day employees' first day for 2024/2025 school year is Institute Day August 1, 2024 - Last day May 23, 2025.

202 day employees' first day for 2024/2025 school year is July 22, 2024 - last day June 4, 2025.

240 day employees' first day for 2024/2025 is July 1, 2024 - last day June 30, 2025.

Actual work days are specified by calendar.

All para-professionals are non-exempt support employees and work 7.5 hours daily.

For **OFFICE** para-professionals:

*Add \$300 for Associate Degree in Business/Accounting

*Add \$600 for Bachelors Degree in Business/Accounting

*Add \$300 for Alabama Association of School Business Officials certification

(Must maintain and verify certification to receive annual supplement)

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NURSING

187 DAY RN						
			RN-ASN	RN-82	RN-RM	RN-DNP
EXPERIENCE			ASSOCIATES	BACHELORS	MASTERS	DOCTORATE
0	STEP	1	44,764	50,180	52,049	56,124
1	STEP	2	44,764	50,736	52,396	56,124
2	STEP	3	44,764	51,024	52,919	56,124
3	STEP	4	49,236	53,090	57,248	61,730
4	STEP	5	49,236	53,122	57,624	61,730
5	STEP	6	49,236	53,416	58,202	61,730
6	STEP	7	51,394	55,418	59,758	64,437
7	STEP	8	51,394	55,418	59,856	64,437
8	STEP	9	51,394	55,418	60,153	64,437
9	STEP	10	52,946	57,092	61,562	66,382
10	STEP	11	53,475	57,662	62,177	67,045
11	STEP	12	54,009	58,238	62,799	67,715
12	STEP	13	54,550	58,822	63,427	68,394
13	STEP	14	55,096	59,409	64,062	69,127
14	STEP	15	55,647	60,004	64,702	69,768
15	STEP	16	56,204	60,604	65,350	70,466
16	STEP	17	56,765	61,210	66,003	71,170
17	STEP	18	57,333	61,822	66,663	71,882
18	STEP	19	57,906	62,440	67,329	72,601
19	STEP	20	58,485	63,064	68,002	73,327
20	STEP	21	59,070	63,694	68,682	74,060
21	STEP	22	59,661	64,332	69,370	74,801
22	STEP	23	60,257	64,974	70,062	75,548
23	STEP	24	60,860	65,625	70,763	76,304
24	STEP	25	61,469	66,282	71,472	77,068
25	STEP	26	62,083	66,944	72,186	77,838
26	STEP	27	62,703	67,613	72,907	78,616
27	STEP	28	63,331	68,291	73,637	79,403
28	STEP	29	63,964	68,973	74,373	80,196
29	STEP	30	64,604	69,662	75,117	80,999
30	STEP	31	65,250	70,358	75,867	81,808
31	STEP	32	65,902	71,062	76,626	82,626
32	STEP	33	66,562	71,774	77,393	83,453
33	STEP	34	67,227	72,490	78,166	84,287
34	STEP	35	67,899	73,215	78,947	85,130
35	STEP	36	68,578	73,947	79,738	85,981

187 day employees' first day for is August 1, 2024. Last day May 23, 2025.

Actual work days are specified by calendar. Nursing staff is required to attend two professional development days. Professional Development days may be substituted with the Alabama Association of School Nurses Conference. Registered Nurse is an exempt employee working 7.5 hours daily. LPN aides are non-exempt support employees and work 7.5 hours daily.

NURSING 2

Approved: September 24, 2024

187 DAY LPN AIDE			
			LN-82
EXPERIENCE			BS
0	STEP	1	33,930
1	STEP	2	33,930
2	STEP	3	33,930
3	STEP	4	37,319
4	STEP	5	37,319
5	STEP	6	37,319
6	STEP	7	38,955
7	STEP	8	38,955
8	STEP	9	38,955
9	STEP	10	40,131
10	STEP	11	40,532
11	STEP	12	40,937
12	STEP	13	41,449
13	STEP	14	41,760
14	STEP	15	42,179
15	STEP	16	42,601
16	STEP	17	43,026
17	STEP	18	43,457
18	STEP	19	43,891
19	STEP	20	44,330
20	STEP	21	44,772
21	STEP	22	45,221
22	STEP	23	45,673
23	STEP	24	46,130
24	STEP	25	46,591
25	STEP	26	47,057
26	STEP	27	47,527
27	STEP	28	48,003
28	STEP	29	48,483
29	STEP	30	48,968
30	STEP	31	49,457
31	STEP	32	49,952
32	STEP	33	50,452
33	STEP	34	50,956
34	STEP	35	51,465
35	STEP	36	51,980

187 day employees' first day for is August 1, 2024. Last day May 23, 2025.

Actual work days are specified by calendar. Nursing staff is required to attend two professional development days. Professional Development days may be substituted with the Alabama Association of School Nurses Conference. Registered Nurse is an exempt employee working 7.5 hours daily. LPN aides are non-exempt support employees and work 7.5 hours daily.

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

SPECIAL EDUCATION BUS AIDES

SPECIAL EDUCATION		
BUS AIDES		
182 DAY		
		B5-I
STEP	1	17,073
STEP	2	17,567
STEP	3	18,083
STEP	4	18,622
STEP	5	19,193
STEP	6	19,792

182 day special education bus aides assist in the transportating of Special Education students. 180 days and must attend two professional development days. They must hold a current CDL license and an Alabama Bus Driver Certification.

182 day special education aides are non-exempt and work 5 hours daily.

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TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

CHILD NUTRITION PROGRAM

240 DAY CNP DIRECTOR		
		CN-II
STEP	1	53,739
STEP	2	54,435
STEP	3	55,138
STEP	4	57,110
STEP	5	59,160
STEP	6	61,293
STEP	7	63,511
STEP	8	65,817
STEP	9	68,216
STEP	10	70,709

240 COORDINATOR		
		CN-I
STEP	1	45,786
STEP	2	46,485
STEP	3	47,186
STEP	4	47,889
STEP	5	48,587
STEP	6	49,289

190 DAY MANAGER		
		LM-I
STEP	1	36,236
STEP	2	37,163
STEP	3	37,542
STEP	4	37,923
STEP	5	38,281
STEP	6	38,681

185 DAY WORKER		
		L-II
STEP	1	19,363
STEP	2	19,443
STEP	3	19,774
STEP	4	19,871
STEP	5	19,968
STEP	6	20,306
STEP	7	20,398
STEP	8	20,499
STEP	9	20,822
STEP	10+	20,917

185 DAY ASST. MANAGER		
		LA-I
STEP	1	26,578
STEP	2	27,206
STEP	3	27,837
STEP	4	28,469
STEP	5	29,099
STEP	6	29,731

240 day coordinator and director first day for 2024/2025 school year is July __, 2024 - last day is June __, 2025.

190 day manager works 180 student days, two professional development days, and eight additional work days.

185 day employee works 180 student days, two professional development days, and three additional days.

Director and Coordinator designate professional development and work days.

*Add \$300 for ServSafe certification

(Must maintain and verify certification to receive annual supplement)

Coordinator is an exempt position.

Director is an exempt position.

Coordinator and director works 7.5 hours daily.

185 day worker works 6.5 hours daily.

185 day assistant manager works 7 hours daily.

190 day manager works 8 hours daily.

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TARRANT CITY SCHOOLS
 SALARY SCHEDULE
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TECHNOLOGY

240 DAY COORDINATOR		
		TC-I
STEP	1	74,394
STEP	2	76,981
STEP	3	77,357
STEP	4	77,731
STEP	5	78,480
STEP	6	78,853
STEP	7	79,230
STEP	8	79,989
STEP	9	80,363
STEP	10	80,741
STEP	11	82,871

240 DAY TECHNICIAN		
		CT-I
STEP	1	45,928
STEP	2	46,371
STEP	3	46,820
STEP	4	49,183
STEP	5	51,549
STEP	6	53,915
STEP	7	56,281
STEP	8	58,645
STEP	9	61,010
STEP	10	63,375
STEP	11	65,738
STEP	12	68,102

240 day employees' first day for 2024/2025 school year is July 1, 2024 - last day June 30, 2025.

Coordinator and Technician are exempt positions.

Coordinator and Technician work 7.5 hours daily.

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FACILITIES AND MAINTENANCE

240 DAY DIRECTOR		
		FA-I
STEP	1	56,087
STEP	2	58,611
STEP	3	61,250
STEP	4	64,006
STEP	5	66,888
STEP	6	69,896
STEP	7	73,039
STEP	8	76,326
STEP	9	79,763
STEP	10	83,351
STEP	11	87,100
STEP	12	91,022

240 DAY MAINTENANCE CREW						
		M-I				M-II
STEP	1	35,187		STEP	1	33,076
STEP	2	37,135		STEP	2	34,905
STEP	3	39,134		STEP	3	36,736
STEP	4	41,025		STEP	4	38,429
STEP	5	42,973		STEP	5	40,389
STEP	6	44,913		STEP	6	42,220

240 DAY CUSTODIAN		
		C2-C2
STEP	1	29,964
STEP	2	31,022
STEP	3	32,161
STEP	4	33,340
STEP	5	34,538
STEP	6	35,656
STEP	7	36,816
STEP	8	38,034
STEP	9	38,034
STEP	10	39,313
STEP	11	39,313
STEP	12	40,631

187 DAY CUSTODIAN		
		C3-C3
STEP	1	23,347
STEP	2	23,923
STEP	3	24,592
STEP	4	25,261
STEP	5	25,925
STEP	6	26,642
STEP	7	27,329
STEP	8	28,001
STEP	9	28,688
STEP	10	29,374
STEP	11	30,060
STEP	12	30,747

214 DAY CUSTODIAN		
		C-CI
STEP	1	26,718
STEP	2	27,376
STEP	3	28,143
STEP	4	28,909
STEP	5	29,438
STEP	6	31,277

222 DAY CUSTODIAN		
		C4-C4
STEP	1	27,716
STEP	2	28,511
STEP	3	29,397
STEP	4	30,322
STEP	5	31,652
STEP	6	32,631

202 DAY CUSTODIAN		
		C-C2
STEP	1	25,220
STEP	2	25,925
STEP	3	27,371
STEP	4	28,161
STEP	5	29,035
STEP	6	29,944
STEP	7	30,886
STEP	8	31,860
STEP	9	31,860
STEP	10	32,886
STEP	11	32,886
STEP	12	33,946

240 day employees' first day for 2024/2025 school year is July 1, 2024 - last day June 30, 2025.

222 day employees' first day for 2024/2025 school year is July 15, 2024 - last day is June 20, 2025.

202 day employees' first day for 2024/2025 school year is July 22, 2024 - last day June 4, 2025.

187 day employees' first day for 2024/2025 is August 1, 2024- last day May 23, 2025.

Director is an exempt position.

240 day, 222 day, 202 day, and 187 day positions work 8 hours daily.

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TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

Tarrant Board of Education
Supplements for Maintenance Workers or Professional Staff
Where Certification Is Specifically Related to Job Responsibilities.

TYPE OF CERTIFICATION	AMOUNT OF SUPPLEMENT
Journeyman or Master Plumber's and/or Gasfitter's card issued by the Alabama Licensing Board or a municipality within the State of Alabama	Journeyman: \$4,500.00 Master or Contractor: \$5,000.00
Journeyman or Master Electrician's card issued by the Alabama Licensing Board or municipality within the State of Alabama	Journeyman: \$4,500.00 Master or Contractor: \$5,000.00
EPA Section 608, Type I and Type II <u>or</u> universal certification, allowing refrigerant purchase	\$5,000.00
Certified Refrigeration Technician card issued by the Alabama Licensing Board of Heating, A/C, and Refrigeration Contractors	\$5,000.00
HVAC Contractor's License issued by the Alabama Licensing Board	\$5,000.00
A General Contractor's License issued by the Alabama Licensing Board	\$5,000.00

A supplement in the amount shown in the above table may be paid per year, per certification for maintenance workers who hold one or more certifications directly related to the type of work required by their job. Supplements may be paid for up to two (2) certifications. All employees seeking supplement payments must have proof of a minimum of three (3) years or 6,000 hours of hands on experience in each field of certification. Such masters or contractors cards are available for electricians and plumbers. Master and contractor shall be considered synonymous for the classification of electrician and plumber. It is the responsibility of the employee to keep the status of all certifications up-to-date. The maximum any one employee may obtain annually from supplements is \$10,000.00. All supplement payments are subject to all applicable local, state, and federal taxes, as well as retirement, FICA, and other normal deductions.

Certifications not recognized under this supplement program include, but are not limited to the trades of carpentry, masonry, concrete finishing, ceiling installer, painter, sheet metal mechanic, roofer, equipment operator, automotive mechanic, asbestos worker, flooring installer, and similar occupations. No supplement shall be paid solely because an employee has obtained or holds a commercial drivers (CDL) license. No supplement shall be paid for certifications required by the Federal Government or the State Department of Education, such as asbestos inspector, capital planner, or facilities and enumeration inspector. Custodial and Janitorial employees are not eligible for supplement payments under this program.

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TARRANT CITY SCHOOLS

SALARY SCHEDULE

2024-2025

CENTRAL OFFICE STAFF

ACCOUNTANT/PAYROLL OFFICER			
			PR-I
STEP	1		49,719
STEP	2		51,204
STEP	3		52,688
STEP	4		54,173
STEP	5		56,422
STEP	6		58,671
STEP	7		60,921
STEP	8		63,168
STEP	9		65,418
STEP	10		67,666
STEP	11		69,917
STEP	12		72,164
STEP	13		75,051
STEP	14		78,052
STEP	15		81,175

ACCOUNTS PAYABLE CLERK/ PAYROLL CLERK			
			AP-I
STEP	1		31,391
STEP	2		32,062
STEP	3		32,734
STEP	4		37,217
STEP	5		39,214
STEP	6		41,208
STEP	7		43,204
STEP	8		45,199
STEP	9		47,195
STEP	10		49,190
STEP	11		51,187
STEP	12		53,182
STEP	13		55,310
STEP	14		57,522
STEP	15		59,823

LOCAL SCHOOL

REGISTRAR / BOOKKEEPER			
			S-II
STEP	1		34,837
STEP	2		35,534
STEP	3		36,245
STEP	4		36,971
STEP	5		37,708
STEP	6		38,461
STEP	7		39,232
STEP	8		40,016
STEP	9		40,816
STEP	10		41,633
STEP	11-12		42,466
STEP	13-14		43,314
STEP	15-16		44,181
STEP	17-18		45,949
STEP	19-20		47,787
STEP	21-22		49,697
STEP	23-24		51,686

HIGH SCHOOL BOOKKEEPER			
			S-HS
STEP	1		36,069
STEP	2		36,792
STEP	3		37,527
STEP	4		38,278
STEP	5		39,045
STEP	6		39,825
STEP	7		40,622
STEP	8		41,434
STEP	9		42,263
STEP	10		43,107
STEP	11-12		43,968
STEP	13-14		44,849
STEP	15-16		45,746
STEP	17-18		47,577
STEP	19-20		49,479
STEP	21-22		51,458
STEP	23-24		53,517

Financial staff works 7.5 hours daily.

*Add \$300 for Associates Degree in Business/Accounting

*Add \$600 for Bachelors Degree in Business/Accounting

*Add \$300 for each Alabama Association of School Business Officials certification

(Must maintain and verify certification to receive annual supplement)

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TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

EXECUTIVE SECRETARY, CENTRAL OFFICE SECRETARY, JOB COACH

240 DAY EXECUTIVE SECRETARY / OFFICE MANAGER		
		EX-I
STEP	1	53,365
STEP	2	54,849
STEP	3	56,335
STEP	4	57,819
STEP	5	59,304
STEP	6	60,789
STEP	7	62,274
STEP	8	63,759
STEP	9	65,418
STEP	10	67,666
STEP	11	69,917
STEP	12	72,164

240 DAY ADMINISTRATIVE SECRETARY CENTRAL OFFICE		
		CS-CO
STEP	1	31,391
STEP	2	32,062
STEP	3	32,734
STEP	4	33,417
STEP	5	34,116
STEP	6	34,830
STEP	7	35,556
STEP	8	36,300
STEP	9	37,057
STEP	10	37,833
STEP	11	38,625
STEP	12	39,432

GRANDFATHERED IF HIRED BY 6/30/2013 240 DAY ADMINISTRATIVE SECRETARY CENTRAL OFFICE		
		CS-I
STEP	1	31,391
STEP	2	32,062
STEP	3	32,734
STEP	4	37,217
STEP	5	39,012
STEP	6	40,808
STEP	7	42,602
STEP	8	44,389
STEP	9	46,184
STEP	10	47,927
STEP	11	49,771
STEP	12	51,563

240 DAY JOB COACH		
		JC-JC
STEP	1	32,407
STEP	2	32,937
STEP	3	33,463
STEP	4	33,992
STEP	5	34,523
STEP	6	35,050
STEP	7	35,578
STEP	8	36,106
STEP	9	36,637
STEP	10-11	38,105
STEP	12-13	39,627
STEP	14-15	41,212
STEP	16-17	42,860

240 Day employees' first day for 2024/2025 school year is July 1, 2024 - last day June 30, 2025.

Executive Secretary, Admin. Secretary, & Job Coach are non-exempt positions.

Exec. Secretary, Admin. Secretary, & Job Coach work 7.5 hours daily.

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TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

CERTIFIED STAFF / TEACHERS - 187 DAYS

BACHELORS			MASTERS			6 YEAR			DOCTORATE		
EXPERIENCE	STEP	T-II SALARY	EXPERIENCE	STEP	T-I SALARY	EXPERIENCE	STEP	T-AA SALARY	EXPERIENCE	STEP	T-DO SALARY
0	1	47,600	0	1	51,875	0	1	55,936	0	1	59,995
1	2	47,600	1	2	51,967	1	2	56,182	1	2	61,948
2	3	47,600	2	3	57,058	2	3	61,523	2	3	65,993
3	4	50,140	3	4	57,149	3	4	61,616	3	4	66,293
4	5	50,697	4	5	57,639	4	5	61,710	4	5	66,596
5	6	51,791	5	6	59,558	5	6	62,977	5	6	68,880
6	7	52,791	6	7	59,933	6	7	64,516	6	7	69,190
7	8	53,080	7	8	60,226	7	8	64,611	7	8	69,499
8	9	53,886	8	9	61,101	8	9	65,707	8	9	70,477
9	10	54,995	9	10	62,274	9	10	66,429	9	10	71,460
10	11	55,809	10	11	63,164	10	11	67,353	10	11	72,447
11	12	56,111	11	12	63,466	11	12	67,535	11	12	73,125
12	13	56,685	12	13	64,073	12	13	68,682	i	13	73,444
13	14	57,519	13	14	64,974	13	14	69,751	13	14	74,450
14	15	57,826	14	15	65,280	14	15	70,381	14	15	74,787
15	16	59,539	15	16	68,287	15	16	73,650	15	16	78,975
16	17	60,090	16	17	68,919	16	17	74,331	16	17	79,706
17	18	60,090	17	18	68,919	17	18	74,331	17	18	79,706
18	19	60,090	18	19	68,919	18	19	74,331	18	19	79,706
19	20	60,642	19	20	69,551	19	20	75,014	19	20	80,437
20	21	60,642	20	21	69,551	20	21	75,014	20	21	80,437
21	22	60,642	21	22	69,551	21	22	75,014	21	22	80,437
22	23	61,745	22	23	70,816	22	23	76,378	22	23	81,899
23	24	61,944	23	24	70,816	23	24	76,378	23	24	81,899
24	25	62,810	24	25	72,230	24	25	77,906	24	25	83,538
25	26	63,371	25	26	72,875	25	26	78,600	25	26	84,284
26	27	63,820	26	27	73,391	26	27	79,156	26	27	84,879
27	28	64,639	27	28	74,335	27	28	80,172	27	28	85,970
28	29	65,211	28	29	74,992	28	29	80,882	28	29	86,731
29	30	65,783	29	30	75,649	29	30	81,591	29	30	87,492
30	31	66,411	30	31	76,370	30	31	82,369	30	31	88,325
31	32	67,077	31	32	77,135	31	32	83,193	31	32	89,208
32	33	67,747	32	33	77,907	32	33	84,026	32	33	90,101
33	34	68,643	33	34	78,939	33	34	85,139	33	34	91,295
34	35	69,215	34	35	79,597	34	35	85,848	34	35	92,056
35	36	69,787	35	36	80,255	35	36	86,557	35	36	92,817

Annual shown above is based on 187 day, nine month contract.

187 Day employees' first day for 2024/2025 school year is August 1, 2024 - last day May 23, 2025.

Actual work days are specified by the school calendar.

All certified staff salary annualized and equally divided by twelve (12).

Nine month teacher is an exempt position.

Teacher schedule includes: Librarians, Counselors, Band Directors, and Teachers.

Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

187 DAY NON-DEGREE

NON-DEGREE		
EXPERIENCE	STEP	SALARY
0	1	47,600
1	2	47,600
2	3	47,600
3	4	50,140
4	5	50,697
5	6	51,791
6	7	52,791
7	8	53,080
8	9	53,886
9	10	54,995
10	11	55,809
11	12	56,111
12	13	56,685
13	14	57,519
14	15	57,826
15	16	59,539
16	17	60,090
17	18	60,090
18	19	60,090
19	20	60,642
20	21	60,642
21	22	60,642
22	23	61,745
23	24	61,944
24	25	62,810
25	26	63,371
26	27	63,820
27	28	64,639
28	29	65,211
29	30	65,783
30	31	66,411
31	32	67,077
32	33	67,747
33	34	68,643
34	35	69,215
35	36	69,787

Annual shown above is based on 187 day, nine month contract.

187 day employees' first day for 2024/2025 school year is August 1, 2024- May 23, 2024

Actual work days are specified by the school calendar.

This is an exempt position.

Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

CAREER COACH

CAREER COACH BACHELORS		
		CC-II (202-days)
EXPERIENCE	STEP	SALARY
0	1	45,110
1	2	45,198
2	3	49,616
3	4	50,140
4	5	50,697
5	6	51,791
6	7	52,791
7	8	53,080
8	9	53,373
9	10	53,958

CAREER COACH MASTERS		
		CC-I (202-days)
EXPERIENCE	STEP	SALARY
0	1	48,727
1	2	48,823
2	3	53,596
3	4	54,163
4	5	54,762
5	6	55,944
6	7	57,023
7	8	57,337
8	9	57,653
9	10	58,286

Annual shown above is based on 202 day, ten month contract.
 202 Day employees' first day for 2024/2025 school year is July 29, 2024 - last day June 17, 2025.
 Actual work days are specified by the school calendar.
 Career Coach is an exempt position.
 Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2023-2024

CERTIFIED STAFF / TEACHERS - 202 DAYS

BACHELORS			MASTERS			6 YEAR			DOCTORATE		
EXPERIENCE	STEP	V-II SALARY	EXPERIENCE	STEP	V-I SALARY	EXPERIENCE	STEP	V-AA SALARY	EXPERIENCE	STEP	V-DO SALARY
0	1	51,418	0	1	56,036	0	1	60,423	0	1	64,808
1	2	51,418	1	2	56,135	1	2	60,688	1	2	66,917
2	3	53,596	2	3	61,635	2	3	66,458	2	3	71,287
3	4	54,161	3	4	61,733	3	4	66,559	3	4	71,610
4	5	54,764	4	5	62,263	4	5	66,660	4	5	71,938
5	6	55,943	5	6	64,335	5	6	68,028	5	6	74,405
6	7	57,025	6	7	64,741	6	7	69,691	6	7	74,740
7	8	57,338	7	8	65,057	7	8	69,794	7	8	75,073
8	9	58,208	8	9	66,002	8	9	70,978	8	9	76,130
9	10	59,407	9	10	67,269	9	10	71,757	9	10	77,192
10	11	60,286	10	11	68,230	10	11	72,755	10	11	78,258
11	12	60,612	11	12	68,557	11	12	72,952	11	12	78,990
12	13	61,232	12	13	69,213	12	13	74,191	12	13	79,335
13	14	62,133	13	14	70,186	13	14	75,346	13	14	80,422
14	15	62,464	14	15	70,516	14	15	76,027	14	15	80,786
15	16	64,315	15	16	73,765	15	16	79,558	15	16	85,309
16	17	64,910	16	17	74,448	16	17	80,294	16	17	86,099
17	18	64,910	17	18	74,448	17	18	80,294	17	18	86,099
18	19	64,910	18	19	74,448	18	19	80,294	18	19	86,099
19	20	65,506	19	20	75,130	19	20	81,031	19	20	86,889
20	21	65,506	20	21	75,130	20	21	81,031	20	21	86,889
21	22	65,506	21	22	75,130	21	22	81,031	21	22	86,889
22	1	66,697	22	23	76,496	22	23	82,504	22	23	88,468
23	24	66,912	23	24	76,496	23	24	82,504	23	24	88,468
24	25	67,848	24	25	78,024	24	25	84,155	24	25	90,239
25	26	68,454	25	26	78,721	25	26	84,905	25	26	91,044
26	27	68,940	26	27	79,278	26	27	85,505	26	27	91,688
27	28	69,824	27	28	80,297	27	28	86,603	27	28	92,866
28	29	70,441	28	29	81,008	28	29	87,370	28	29	93,688
29	30	71,060	29	30	81,717	29	30	88,136	29	30	94,510
30	31	71,738	30	31	82,496	30	31	88,976	30	31	95,410
31	32	72,458	31	32	83,323	31	32	89,866	31	32	96,364
32	33	73,182	32	33	84,156	32	33	90,766	32	33	97,328
33	34	74,149	33	34	85,271	33	34	91,969	33	34	98,618
34	35	74,767	34	35	85,981	34	35	92,735	34	35	99,440
35	36	75,385	35	36	86,692	35	36	93,500	35	36	100,262

Annual shown above is based on 202 day, ten month contract.

202 day employees' first day for 2024/2025 school year is July 29, 2024 - last day June 17, 2025.

Actual work days are specified by the school calendar.

All certified staff salary annualized and equally divided by twelve (12).

Ten month teacher is an exempt position.

Teacher schedule includes: Administrative Assistants, Teachers, Librarians, Counselors, and Band Directors.

Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

CERTIFIED STAFF / TEACHERS/ COUNSELORS- 222 DAYS

BACHELORS			MASTERS			6 YEAR			DOCTORATE		
		CR-II			CR-I			CR-AA			CR-DO
EXPERIENCE	STEP	SALARY	EXPERIENCE	STEP	SALARY	EXPERIENCE	STEP	SALARY	EXPERIENCE	STEP	SALARY
0	1	56,509	0	1	61,584	0	1	66,405	0	1	71,224
1	2	56,509	1	2	61,693	1	2	66,697	1	2	73,542
2	3	56,509	2	3	67,737	2	3	73,038	2	3	78,345
3	4	59,525	3	4	67,845	3	4	73,149	3	4	78,701
4	5	60,186	4	5	68,427	4	5	73,260	4	5	79,060
5	6	61,484	5	6	70,705	5	6	74,764	5	6	81,771
6	7	62,672	6	7	71,151	6	7	76,591	6	7	82,140
7	8	63,014	7	8	71,498	7	8	76,704	7	8	82,507
8	9	63,971	8	9	72,537	8	9	78,006	8	9	83,668
9	10	65,289	9	10	73,930	9	10	78,862	9	10	84,835
10	11	66,255	10	11	74,986	10	11	79,959	10	11	86,006
11	12	66,613	11	12	75,345	11	12	80,176	11	12	86,811
12	13	67,295	12	13	76,066	12	13	81,537	12	13	87,190
13	14	68,284	13	14	77,135	13	14	82,806	13	14	88,384
14	15	68,649	14	15	77,498	14	15	83,554	14	15	88,785
15	16	70,683	15	16	81,068	15	16	87,435	15	16	93,756
16	17	71,337	16	17	81,819	16	17	88,244	16	17	94,624
17	18	71,337	17	18	81,819	17	18	88,244	17	18	94,624
18	19	71,337	18	19	81,819	18	19	88,244	18	19	94,624
19	20	71,992	19	20	82,568	19	20	89,054	19	20	95,492
20	21	71,992	20	21	82,568	20	21	89,054	20	21	95,492
21	22	71,992	21	22	82,568	21	22	89,054	21	22	95,492
22	23	73,301	22	23	84,070	22	23	90,673	22	23	97,228
23	24	73,537	23	24	84,070	23	24	90,673	23	24	97,228
24	25	74,565	24	25	85,749	24	25	92,487	24	25	99,173
25	26	75,231	25	26	86,515	25	26	93,311	25	26	100,059
26	27	75,765	26	27	87,127	26	27	93,971	26	27	100,766
27	28	76,738	27	28	88,247	27	28	95,177	27	28	102,060
28	29	77,416	28	29	89,028	28	29	96,020	28	29	102,964
29	30	78,095	29	30	89,808	29	30	96,862	29	30	103,867
30	31	78,841	30	31	90,664	30	31	97,786	30	31	104,856
31	32	79,632	31	32	91,573	31	32	98,764	31	32	105,905
32	33	80,427	32	33	92,488	32	33	99,752	32	33	106,964
33	34	81,491	33	34	93,713	33	34	101,075	33	34	108,382
34	35	82,170	34	35	94,495	34	35	101,916	34	35	109,286
35	36	82,849	35	35	95,276	35	36	102,758	35	36	110,189

Annual shown above is based on 222 day, ELEVEN month contract.
 Actual work days are specified by the school calendar.
 All certified staff salary annualized and equally divided by twelve (12).
 Eleven month teacher is an exempt position.
 222 day employees' first day for 2024/2025 school year is July 15, 2024 - last day June 20, 2025.

Teacher schedule includes: Administrative Assistants, Teachers, Librarians, Counselors, and Band Directors.
 Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

CERTIFIED STAFF / TEACHERS - 240 DAYS

BACHELORS			MASTERS		
		Y-I			Y-II
EXPERIENCE	STEP	SALARY	EXPERIENCE	STEP	SALARY
0	1	61,091	0	1	66,578
1	2	61,091	1	2	66,696
2	3	61,091	2	3	73,229
3	4	64,351	3	4	73,346
4	5	65,066	4	5	73,975
5	6	66,469	5	6	76,438
6	7	67,753	6	7	76,920
7	8	68,124	7	8	77,295
8	9	69,158	8	9	78,418
9	10	70,582	9	10	79,924
10	11	71,627	10	11	81,065
11	12	72,014	11	12	81,454
12	13	72,751	12	13	82,233
13	14	73,821	13	14	83,389
14	15	74,215	14	15	83,782
15	16	76,414	15	16	87,641
16	17	77,121	16	17	88,453
17	18	77,121	17	18	88,453
18	19	77,121	18	19	88,453
19	20	77,829	19	20	89,263
20	21	77,829	20	21	89,263
21	22	77,829	21	22	89,263
22	23	79,245	22	23	90,886
23	24	79,500	23	24	90,886
24	25	80,611	24	25	92,702
25	26	81,311	25	26	93,529
26	27	81,909	26	27	94,192
27	28	82,960	27	28	95,403
28	29	83,693	28	29	96,247
29	30	84,427	29	30	97,090
30	31	85,234	30	31	98,016
31	32	86,088	31	32	98,997
32	33	86,948	32	33	99,987
33	34	88,098	33	34	101,312
34	35	88,832	34	35	102,156
35	36	89,567	35	36	103,001

Annual shown above is based on 240 day, twelve month contract.
 240 day employees' first day for 2024/2025 school year is July 1, 2024 - last day June 30, 2025.
 All certified staff salary annualized and equally divided by twelve (12).
 Twelve month teacher is an exempt position.

Teacher schedule includes: Administrative Assistants, Teachers, Librarians, Counselors, and Band Directors.

Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

CERTIFIED STAFF / TEACHERS - 189 DAYS

TEAMS

		BACHELORS	MASTERS	6 YEAR	DOCTORATE	Hard to Staff
		TM-II	TM-I	TM-AA	TM-DO	School Supplement
EXPERIENCE	STEP	SALARY	SALARY	SALARY	SALARY	
0	1	50,521	57,285	61,346	65,405	5,000
1	2	54,082	62,194	67,061	71,932	5,000
2	3	56,972	65,514	70,661	75,769	5,000
3	4	58,638	67,433	72,730	77,988	5,000
4	5	60,350	69,401	74,851	80,263	5,000
5	6	62,105	71,420	77,030	82,600	5,000
6	7	63,909	73,493	79,267	84,997	5,000
7	8	65,759	75,622	81,561	87,458	5,000
8	9	67,074	77,132	83,193	89,208	5,000
9	10	68,415	78,686	84,856	90,993	5,000
10	11	69,440	79,857	86,128	92,356	5,000
11	12	70,482	81,055	87,421	93,741	5,000
12-14	13-15	71,540	82,271	88,731	95,148	5,000
15-17	16-18	72,616	83,510	90,069	96,581	5,000
18-20	19-21	73,717	84,774	91,432	98,043	5,000
21-23	22-24	74,838	86,065	92,823	99,535	5,000
24-26	25-27	75,981	87,378	94,241	101,056	5,000
27+	28	77,148	88,721	95,688	102,607	5,000

Annual shown above is based on 189 day, NINE month contract.
 189 day employees' first day for 2024/2025 school year is August 1, 2024 .
 All certified staff salary annualized and equally divided by twelve (12).
 Nine month teacher is an exempt position.

Teacher schedule includes: Administrative Assistants, Teachers, Librarians, Counselors and Band Directors.

Approved: September 24, 2024

TARRANT CITY SCHOOLS
SALARY SCHEDULE
2024-2025

ATHLETIC SUPPLEMENTS

Years Experience		0-2	3-5	6-8	9-11	12+
Varsity						
<u>Fall Program</u>						
Head Football	(AS-I)	4,000	4,500	5,000	5,500	6,500
Asst. Football	(AS-II)	3,255	3,472	3,689	3,906	4,340
Volleyball	(AS-3)	1,194	1,500	1,750	1,850	2,000
<u>Winter Program</u>						
Boys'/Girls' Head Basketball	(AS-14)	3,170	3,500	4,000	4,500	5,000
Boys'/Girls' Asst. Basketball	(AS-4)	1,585	1,694	1,802	2,000	2,500
<u>Spring Program</u>						
Baseball	(AS-6)	1,736	2,000	2,200	2,500	2,800
Asst. Baseball	(AS-7)	868	922	977	1,031	1,085
Girls' Softball	(AS-6)	1,736	2,000	2,200	2,500	2,800
Asst. Girls' Softball	(AS-7)	868	922	977	1,031	1,085
Golf Coach Girls/Boys	(AS-9)	760	814	868	922	977
Cheerleader	(AS-10)	1,500	1,750	2,000	2,250	2,500
Asst. Cheerleader	(AS-15)	651	705	760	814	922
Track/Esports/Bowling		760	814	868	922	977
Soccer	(AS-SR)	1,200	1,400	1,600	1,900	2,200
Asst. Soccer/Track/Bowling	(AS-SE)	651	705	760	814	922
JR. Varsity						
<u>Fall Program</u>						
Head Football	(AS-II)	3,255	3,472	3,689	3,906	4,340
Asst. Football	(AS-8)	1,000	1,000	1,250	1,500	1,750
Volleyball	(AS-VB)	750	850	977	1,050	1,200
<u>Winter Program</u>						
Boys'/Girls' Head Basketball	(AS-5)	1,300	1,500	1,650	1,750	1,800
Boys'/Girls' Asst. Basketball	(AS-12)	651	760	868	977	1,085
<u>Spring Program</u>						
Baseball	(AS-BB)	1,000	1,100	1,200	1,300	1,400
Asst. Baseball	(AS-13)	651	705	760	814	922
Girls Softball	(AS-BB)	1,000	1,100	1,200	1,300	1,400
Asst. Softball	(AS-13)	651	705	760	814	922
Cheerleader	(AS-11)	814	900	1,000	1,100	1,200
Asst. Cheerleader	(AS-15)	651	705	760	814	922
<u>Winning Season</u>						
Winning Season	(AS-WS)	Head	750	Assistant	375	

*Add \$750 per sport for Head Coaches/\$375.00 For Assistant Coaches achieving a winning season (total season record). (Forfeited games will not be used to calculate the season record.)

**If a coach is awarded the incentive and AHSAA forfeits games due to rules violations, the incentive must be repaid to the board.

Approved: September 24, 2024

TARRANT CITY SCHOOLS

SALARY SCHEDULE

2024-2025

Years Experience	0-2	3-5	6-8	9-11	12+
Band Director (BD-BD)	\$4,500	4,800	5,100	5,400	5,700
Asst. Band Director	\$2,250	2,400	2,550	2,700	2,850

MISCELLANEOUS SUPPLEMENTS		
DANCELIN/COLOR GUARD	(ES-I-2)	\$1,442
YEARBOOK SPONSOR	(ES-I-4)	898
DRAMA	(ES-EC-1)	1,200
ASST. DRAMA	(ES-II-0)	800
TRANSPORTATION SUPERVISOR		10,000
ATHLETIC TRAINER		1,000
EXTRA CURRICULAR ACADEMIC		1,200
EXTRA CURRICULAR/ATHLETIC BUS TRIPS OUTSIDE REGULAR WORKDAY		\$25.00/hour minimum of 3 hours
OTHER CERTIFICATIONS WHICH MAY BE APPROVED & RECOGNIZED BY THE TARRANT BOE		4,500.00 or other amount as set by the Tarrant BOE
OTHER NON CERTIFICATIONS WHICH MAY BE APPROVED BY THE TARRANT BOE		2,250
TUTORING AND ALL SUMMER PROGRAMS PAY FOR CERTIFIED TEACHERS		\$30/hour
STIPEND FOR CERTIFIED TEACHER		\$150/DAY
***Unless otherwise specified by grant		

Certified teachers who are employed to fill a temporary vacancy lasting 20 consecutive days due to a teacher's leave of absence will receive the extended substitute rate of pay which equals Bachelor's step one daily rate. This rule applies per vacancy. This rate will begin upon the 21st day worked and continue until a break in service (i.e., a day is missed - for any reason other than authorized by the Board). A break in service will require the substitute's pay to be reverted back to the substitute compensation of \$87.75 per day until 21 or more consecutive days are worked again.

The Tarrant City Schools is an equal opportunity employer. It is the policy of the Tarrant City Schools that applicants for positions will be selected on the basis of qualifications, merit and professional ability. No person shall be denied employment, reemployment, advancement, or evaluated, nor shall be subjected to discrimination in any program or activity, on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

Approved: September 24, 2024